



Monthly Business Meeting – Highlights and Summary of Minutes

(Detailed minutes, recorded by the clerk, are located in the Secretary's Office)

The Monthly Business Meeting was held on **December 4, 2019**. Bro. Billy Compton was moderator. All the committees gave their reports. (1) The WMU are planning Lottie's Sweet Shop to benefit Lottie Moon Christmas Offering on December 15th after the Morning Worship Service. (2) Josh Veatch, representing the 20/20 Vision Committee, reported that the team met with Allen Witham at their last meeting. He gave a great presentation and has some good recommendations for the church such as starting a capital campaign to raise funds for the remodeling and improvements to the facility. The committee is going to set up Allen Witham to give the same presentation to the church members at an upcoming Sunday evening service.

In Old Business: (1) Bro. Billy reported that the credit card has finally been approved and should be arriving in the mail soon. Once it is here, the kitchen food warmer will be ordered. In New Business: (1) Jim Sabo, Jr., representing the Personnel Committee, made a motion and it was seconded to hire Michelle Yocum in the Secretarial position at a rate of \$125/week (\$6,500 per year) and Andrea Morrison as the Bookkeeper at a rate of \$650 per month (\$7,800 per year). This will be an increase of \$4,124 above what the salary was last year for the combined positions. The motion carried. (2) Adam Bland, representing the Stewardship Committee, presented the Treasurers Report, noting any changes that have been made from last years report. The total budget for the year will be \$227,100.90. This budget calls for an average weekly collection of \$4,367.33. The Treasurers Report was voted on and approved. (3) Larry Bright, representing the Trustee Committee, reported that they have obtained 7 bids to replace the 3 heating and air units. In their investigation it was noted that all of the units are 20 years old. One is completely dead and there is no way of knowing how long the other two will last. The 7 bids range anywhere from \$15,500 to \$24,000 to replace all three units and the rusty pipes. The lowest bid was from Keltner Contracting and his bid does not seem to be lacking in any way. Larry made a motion to accept this bid. It was seconded. During the discussion it was noted that, according to the Constitution and ByLaws guidelines, because the cost is more than \$10,000 and less than \$25,000, the motion will have to be tabled for one month. The church members will have to be provided notice that it will be voted on at the next meeting on January 8, 2020. Further discussion was noted that winter is coming and the failure of the other 2 units could cause frozen pipes and other major

problems. Many of the members present expressed concern. They consider it to be an emergency situation and the repair should not be postponed until January. It was noted in the Constitution and ByLaws document that a Special Called meeting could be reasonably justified to request so an earlier vote could be taken. There would have to be a notice placed in the bulletin and then one week later the vote could be taken at this Special Meeting. A motion was made to place the notice in the bulletin on December 8, 2019 and then take the vote on December 15, 2019, allowing Keltner Contractor to start the process of replacing the 3 units as early as December 16, 2019 if the vote passes. The motion was seconded and carried. (4) There was further discussion that the Constitution and ByLaws Committee need to meet to make the changes regarding the 2 new positions for Secretary and Bookkeeper positions and also to consider making some changes regarding what to do in an emergency situation when other major financial needs arise.

With no further business to discuss the meeting was adjourned.